

CEBT Employer Compliance and Regulatory Filing Responsibilities



Key annual filings, notices, and employer responsibilities at a glance.

As part of administering employee health benefits, CEBT supports employer groups and assumes responsibility for several federal compliance requirements. These requirements involve annual filings, participant notices, and government reporting obligations related to employer-sponsored health plans.

 COMPLIANCE ACTIVITY	 WHO IS RESPONSIBLE	 KEY DEADLINE / TIMING
 RxDC Reporting	CEBT / Vendors with employer support as needed	June 1
 PCORI Filing & Fee (Form 720)	CEBT	July 31
 Medicare Part D Creditable Coverage Notice Dist.	CEBT provides notice; Employer distributes	Before October 15
 CMS Creditable Coverage Online Disclosure	CEBT	Within 60 days of plan year start
 ACA Gag Clause Compliance Attestation	CEBT	December 31
 Form 1095-B/C Distribution	CEBT	IRS annual deadlines 1/31 plus automatic 30-day extension; also upon request by the later of 1/31 or 30 days after the request
 Form 1094-B/C IRS Filing (including copies of Forms 1095B/C)	CEBT	IRS annual deadlines 3/31 (electronic filing required for 10 or more returns)



OTHER COMPLIANCE ACTIVITIES SUPPORTED BY CEBT

In addition to filings and reporting, CEBT supports employer compliance through annual distribution of federally required notices, including:

- HIPAA Notice of Privacy Practices
- HIPAA Special Enrollment Notice
- Women's Health and Cancer Rights Act Notice
- Newborns' and Mothers' Health Protection Act Notice
- CHIP Premium Assistance Notice
- Marketplace Coverage Notice Information
- COBRA Continuation Coverage Rights Notice
- Summary of Benefits and Coverage (SBC)



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Your peace of mind.**
Let CEBT assist with compliance, so you can focus on what matters most.



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800-332-1168**