Coverage for: Individual + Family | Plan Type: EPO Select



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-332-1168. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.umr.com or call 1-800-332-1168 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$6,000 family Tier 1 \$6,000 person / \$12,000 family Tier 2 & Tier 3	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-332-1168 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
	Primary care visit to treat an injury or illness	No charge	\$75 Copay per visit	Not covered	None
If you visit a health care provider's office or clinic	Specialist visit	\$50 Copay per visit	\$125 Copay per visit	Not covered	None
	Preventive care / screening / immunization	No charge	No charge	No charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a	Diagnostic test (x-ray, blood work)	\$25 Copay per visit	\$25 Copay per visit	\$25 Copay per visit	None
test	Imaging (CT/PET scans, MRIs)	\$500 Copay per visit	\$1,250 Copay per visit	Not covered	Preauthorization is required.

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
If you need drugs to treat	Generic drugs (Tier 1)	\$20 co-pay Retail/\$40 copay mail order	\$20 co-pay Retail/\$40 copay mail order	\$20 co-pay Retail/\$40 copay mail order	
your illness or condition.	Preferred brand drugs (Tier 2)	\$40 co-pay Retail/\$80 copay mail order	\$40 co-pay Retail/\$80 copay mail order	\$40 co-pay Retail/\$80 copay mail order	None
information about prescription drug coverage	Non-preferred brand drugs (Tier 3)	\$60 co-pay Retail/\$120 copay mail order	\$60 co-pay Retail/\$120 copay mail order	\$60 co-pay Retail/\$120 copay mail order	None
is available at www.cebt.org.	Specialty drugs (Tier 4)	preferred brand or non- preferred b	Based on generic, preferred brand or non- preferred brand drug	Based on generic, preferred brand or non- preferred brand drug	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$750 Copay per visit	\$2,500 Copay per visit	Not covered	Preauthorization is required.
surgery	Physician/surgeon fees	No charge	No charge	Not covered	<u>Freauthorization</u> is required.
If you need	Emergency room care	\$250 Copay per visit	\$250 Copay per visit	\$250 Copay per visit	Copay may be waived if admitted
immediate medical attention	Emergency medical transportation	\$250 Copay per visit	\$250 Copay per visit	\$250 Copay per visit	Preauthorization is required for Air ambulance.
2.10.11.511	Urgent care	No charge	No charge	No charge	None

Common	Services You May	What You Will Pay			Limitations, Exceptions, & Other Important
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
If you have a	Facility fee (e.g., hospital room)	\$1,000 Copay per admission	\$3,000 Copay per admission	Not covered	Droguthorization is required
hospital stay	Physician/surgeon fees	No charge	No charge	Not covered	Preauthorization is required.
If you have mental health, behavioral health, or	Outpatient services	No charge	No charge	Not covered	None
substance abuse services	Inpatient services	No charge	No charge	Not covered	<u>Preauthorization</u> is required.
	Office visits	No charge	No charge	Not covered	Cost sharing does not apply for preventive
If you are pregnant	nmaccional No chama No chama	No charge	Not covered	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	\$1,000 Copay per admission	\$3,000 Copay per admission	Not covered	(i.e. ultrasound).

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Information
	Home health care	No charge	No charge	Not covered	100 Maximum visits per calendar year; Preauthorization is required.
	Rehabilitation services	\$50 Copay per visit	\$125 Copay per visit	Not covered	20 Maximum visits per sickness or injury OT; 20 Maximum visits per sickness or injury PT; 20 Maximum visits per sickness or injury ST;
If you need help	Habilitation services	\$50 Copay per visit	\$125 Copay per visit	Not covered	Preauthorization is required. Habilitation services for Learning Disabilities are not covered.
recovering or have other special health needs	Skilled nursing care	\$1,500 Copay per occurrence	\$1,500 Copay per occurrence	Not covered	75 Maximum days per calendar year; Preauthorization is required.
	Durable medical equipment	No charge	No charge	Not covered	Repairs are only covered if the equipment is purchased; Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.
	Hospice service	No charge	No charge	Not covered	None
	Children's eye exam	No charge	No charge	No charge	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (when performed by a qualified practitioner or certified acupuncturist / acupressurist, for the relief of pain – Tier 1 & Tier 2 only)
- Hearing aids

 Private-duty nursing (Outpatient care – Tier 1 & Tier 2 only)

Chiropractic care

- Non-emergency care when traveling outside the U.S.
- Routine eve care (Adult)

Cosmetic surgery (when medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. Visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-332-1168.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) copayment	\$1,000
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$1,230
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$50
The total Peg would pay is	\$1,280

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$50
■ Hospital (facility) copayment	\$1,000
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles*	\$0
Copayments	\$2,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,020

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) copayment	\$1,000
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

in this example, this would pay.	
Cost Sharing	
\$0	
\$810	
\$0	
What isn't covered	
\$0	
\$810	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-332-1168.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.